



Job Title: Worship Director
Organization: Grace Church
Grace-church.com
Location: Glendora, CA
Job Type: Full-Time
Reports To: Executive Pastor

About Grace Church

Grace Church is a vibrant, mission-driven community of 1,200+ weekly attendees in the heart of Glendora, California, in the greater Los Angeles area. Our mission is simple and life-changing: Helping people find and follow Jesus.

We live out this mission through our core values of authenticity, generosity, community, diversity, and practical Bible teaching. Our campus is designed to foster connection and spiritual growth, with multiple worship venues, dedicated kids and student spaces, a gymnasium, coffee shop, outdoor plaza, sports field, and flexible gathering spaces.

Under the leadership of Pastor Kevin Finkbiner, we are committed to creating environments where people feel welcomed, lives are transformed, and faith is deepened.

Position Overview

Grace Church is seeking a spiritually mature, musically gifted, and relationally strong Worship Leader to lead and oversee the worship ministry. This leader will bring together pastoral depth, musical excellence, and creative vision to create worship experiences that are theologically rich, spiritually engaging, and culturally relevant.

The Worship Leader will lead and develop worship teams, collaborate with pastoral leadership in planning services, and help shape a healthy, Christ-centered worship culture both on and off the platform.

Key Responsibilities

- Partner with pastoral and creative leadership to design and lead Christ-centered worship experiences aligned with Grace Church's mission, vision, values, and teaching strategy.
- Recruit, equip, schedule, lead, and disciple volunteer worship teams, helping musicians and vocalists grow both spiritually and musically.
- Oversee musical direction and service planning for weekend gatherings, rehearsals, and special events, ensuring excellence, preparation, and alignment.
- Develop and manage the worship and production budget with integrity, stewardship, and strategic focus.
- Build a healthy team culture characterized by humility, unity, accountability, encouragement, and spiritual growth.
- Collaborate as an active member of the Grace Church staff, contributing to church-wide

initiatives and ministry goals.

Qualifications

- A vibrant and growing relationship with Jesus Christ, demonstrated through spiritual maturity, character, and integrity.
- A worship philosophy and ministry approach aligned with Grace Church's mission, vision, values, and leadership direction.
- Proven experience leading, developing, and shepherding worship teams and volunteers.
- Strong vocal and/or instrumental skills, with the ability to confidently lead worship and coach other musicians.
- Working knowledge of modern worship culture, current music trends, and church production technology, with hands-on ministry experience.
- Strong relational, organizational, and communication skills, with the ability to foster healthy, unified teams.
- 3+ years worship leadership experience required.

To Apply

Please send the following to jobs@grace-church.com:

- Resume
- Brief cover letter sharing your heart for worship and why you're interested in Grace Church
- Video sample of you leading worship (required)

Applications will be reviewed on a rolling basis.

Salary Range: \$85,000–\$100,000