



Job Title: Worship Director
Organization: Grace Church
Grace-church.com
Location: Glendora, CA
Job Type: Full-Time
Reports To: Executive Pastor

About Grace Church

Grace Church is a vibrant, mission-driven community of over 1,100 weekly attendees located in the heart of Glendora, California (greater Los Angeles area). Our mission is simple yet life changing: ***Helping people find and follow Jesus.***

We live this out through our core values—authenticity, generosity, community, diversity, and practical Bible teaching. Our campus is uniquely designed to foster connection and spiritual growth, featuring multiple worship venues, dedicated kids and student spaces, a gymnasium, coffee shop, outdoor plaza, sports field, and versatile gathering spaces. Under the leadership of **Pastor Kevin Finkbiner**, we are passionate about creating environments where people feel welcomed, lives are transformed, and faith is deepened.

Position Overview

We are seeking a **spiritually mature and musically gifted Worship Director** to lead and oversee all aspects of worship at Grace Church. This role is ideal for a leader who is both **pastorally grounded** and **creatively driven**—someone who can craft worship experiences that are **theologically rich, spiritually engaging, and culturally relevant**.

The candidate we are looking for will disciple and develop worship and production teams, plan worship services in collaboration with pastoral staff, and ensure every worship experience reflects the heart and mission of Grace Church. This individual will play a key role in shaping the worship culture of the church, both on stage and behind the scenes.

Key Responsibilities

- Collaborate with pastoral and creative teams to plan and lead impactful worship services aligned with our mission and vision.
- Lead and disciple both paid and volunteer worship team members through recruitment, training, scheduling, and ongoing development.
- Oversee all musical and technical aspects of weekend services, rehearsals, and special events to ensure excellence and preparedness.
- Provide leadership and support to the production team.
- Manage the worship and production budget with stewardship and effectiveness
- Foster a healthy, Christ-centered culture among worship and tech teams marked by humility, unity, and spiritual growth.
- Be an engaged, collaborative member of the Grace Church staff, contributing to broader ministry goals.

(continued)

Qualifications

- A growing, personal relationship with Jesus Christ marked by spiritual maturity and integrity.
 - A worship philosophy and practice that aligns with Grace Church's mission, vision, and values, and supports the vision of the Lead Pastor.
 - Proven leadership skills with experience building teams, developing volunteers, and pastoring others.
 - High level of musical ability (vocally and/or instrumentally) with the ability to lead worship and coach other musicians.
 - Knowledge of modern worship culture and tools, with experience using media and technology in a church setting.
 - Strong interpersonal skills and the ability to foster a culture of encouragement, growth, and accountability.
 - Previous experience in a worship leadership role is required.
-

To Apply

Please send the following to ewatkins@grace-church.com

- Your resume
- A brief cover letter sharing your heart for worship and why you're interested in Grace Church
- Video samples of you leading worship (required)

Applications will be reviewed on a rolling basis.

Salary range \$75-80k